

We are looking for: Developer

About US

BPIT Holdings Co.,Ltd (BPIT) was founded on May 1, 1999; we are a full services firm in HR Management customized to meet the needs of each individual client. Our professional team uses their in-depth knowledge of a wide range of industries to deliver the services of Staff & Labor Outsourcing/ Recruitment/ Payroll Outsourcing/ In-House Training/ HR & Business Consulting/ Thai HR Online Club (non-profit part)

BPIT is experiencing rapid growth with revenue >200 Million Baht due to the acceptance of our service offerings in the market. As of the latest update of our client database, we serve >300 organizations in Thailand and we aim to expand our operation to Asian Region soon.

Get to Know our Team:

Our development team focus on **developing the web application for efficient human resources development (IDP/ Competency/ Training & Test Online/ Career Path)**. This application serves as our company's main project and incorporates various technologies for both front-end and back-end development. These technologies include cloud-based database systems like AWS S3 or GCP Cloud SQL, along with Django and Flask frameworks for Python, and React and Vue.js frameworks for JavaScript. The primary goal of the application is to assist our clients in effectively managing employee assessments, developing knowledges & skills and promotion criteria by tracking their competency completion.

The Opportunity:

We are seeking a highly skilled and motivated Web Application Developer (Full-Stack/Front-End/Back-End) to join our development team, with primary focus on developing cutting-edge web application for managing human resources development. This including from the design up to the deployment phase of the web application. As a key member in our team, you will play a vital role in the success of our main project and has the responsibility as listed below.

In this Role, you'll get to:

- Design user interface and flow of the web application
- Design web application architecture including extension such as database, server, and cloud (AWS/GCP) for secure storage and efficient retrieval of client data
- Develop web application based on the design using frameworks such as React, Vue.js, and Angular for frontend, and Java, NodeJS, Django, and Flask for backend

- Implement testing and debugging with unit tests and automated tests to improve the quality of web application
- Deploy web application with secure hosting
- Be a major contributor to our agile and scrum practices
- Provide maintenance, support, and update for web application in the post-commissioning period to ensure product stability

What you'll need to succeed:

- At least 2-3 years of experience developing web applications in client-side frameworks such as React, Angular, Vue.js, etc.
- B.S. in Computer Science or quantitative field; M.S. preferred
- Able to work with vary method such as Waterfall, agile (scrum)
- Excellent HTML/CSS skills – you understand not only how to build the data, but how to make it look great too
- Working experience in a production environment using one of the backend languages/frameworks Java, NodeJS, Python and Django/Flask
- Working experience with GitHub and database (SQL)
- Great communication and coordination skills
- Excellent analytical thinking and problem-solving skills
- You love new technologies and approaches and want to use the best tools available. We want people who can help us continually evolve our stack.

It's great if you have:

- Excellent understanding of object-oriented JavaScript, TypeScript
- Strong experience in all aspects of client-side performance optimization
- Working experience with GitLab (CI/CD) and cloud technology (AWS/GCP) would be a plus
- You have a good command of the English language.

Special Employment Terms: the successful candidate will able to WFH for 2-3 days/week

Work Location: Boromratchachonnee Road Soi 17, near Central Pin Klao, Bangkok

Contact: please send your CV to Khun Soraya Ubolwong (Aom); Head of HR & Administrative/ soraya_u@bpit.co.th/ Cell Phone; 086 7549756